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5th year No. 13

Finfinnee, Hagayya 30/1989
፳፻፸፯ ከአዲስ ብ ቅን ሚያዣያ
Finfine, September 5th 1997

MAGALATA OROMIYAA

መ ገልታ እና ማቅረብ

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P.O.Box ”

QABEENTAA

Dambii Lakk. 13/1991
Dambii Hundeeffama Ejensii
Misooma Hojiwwan Daldala
Maaykiroo fi Xixiqqoo Motummaa
Naannoo Oromiyaa

ማውጫ
፲፻፱ ቁጥር ገ/፩፭፭፭
የኢትዮጵያ ከላላዊ መንግሥት
የተቋዋና አነስተኛ ንግድ ሥራውች
ንግድ ሥራውች ማቅረብ እና ማቅረብ የወጪ

CONTENT

Regulations No. 13/1998
Oromia Regional State Micro and
Small Enterprises Development
Agency Establishment.

Dambii Lakk. 13/1991
Mootummaa Naannoo
Oromiyaatti dambii Ejensii
Misooma Hojiwwan daldalaa
Maaykiroo fi Xixiqqoo
Hundeessuuf Bahe

Koreen Hojii Raawwachiiiftuu
Mootummaa Naannoo Oromiyaa
Angoo Heera Mootummaa Naannoo
Oromiyaa Keewwata 54(6)n
kennameefin Dambii kana baaseera:

1. Mata Duree Gabaabaa

Dambii kun "Dambii Hundeeffama Ejensii Misooma Hojiwwan Daldala Maaykiroo fi Xixiqqoo Motummaa Naannoo Oromiyaa Hundeessuuf Bahe Lakk. 13/1991" jedham ee waamamuu ni danda'a.

2. Hiika

Haalli seensa jechichaa hiika biraa kan kennisiisuuf yoo ta'e malee, Dambii kana keesattti:

፲፻፱ ቁጥር ገ/፩፭፭፭
የኢትዮጵያ ከላላዊ መንግሥት
የተቋዋና አነስተኛ ንግድ ሥራውች
ንግድ ሥራውች ማቅረብ እና ማቅረብ የወጪ

ለ አዋጅ ሰነድ
ይህ ደንብ "የኢትዮጵያ ከላላዊ
መንግሥት የተቋዋና አነስተኛ ንግድ
ሆራዊ ልማት እና ማቅረብ የወጪ
ደንብ ቁጥር ገ/፩፭፭፭" ተሰለ
ለመቀበል ይችላል:

፩. ቁጥር
የቁጥር አንቀጽ ሲላ ትርጉም የሚያ
ሰጠው ከላይ በስተቀር በዚህ ደንብ
መለት

REGULATIONS No. 13/1998
OROMIA REGIONAL STATE
MICRO AND SMALL
ENTERPRISES
DEVELOPMENT
AGENCY ESTABLISHMENT
REGULATIONS

These Regulations are issued by the Executive Committee of the Oromia Regional State pursuant to Article 54 (6) of the Constitution of the Region.

1. Short Title

These Regulations may be cited as the "Oromia Regional State Micro and Small Enterprises Development Agency Establishment Regulations No. 13/1998"

2. Definitions

In these Regulations, unless the context otherwise requires:

1. "Hojiiwwan Daldala Maaykiroo" jechuun hojiiwwan daldala kaappitaalli isaanii qarshii 20,000 hin caalle jechuu dha. Haa ta'u malee, dhaabbilee tajaajila teekinoloojii fi gorsaa hin dabalatu.
 2. "Hojiiwwan Daldala Xixiqqoo" jechuun hojiiwwan daldala kaappitaalli isaanii qarshii 20,000 ol ta'ee fi kan qarshii 500,000 hin caalle jecbuu dha. Haa ta'u malee, dhaabbilee tajaajila teekinoloojii fi gorsaa hin dabalatu.
 3. Hundeffama
 1. Ejensiin Misooma Hojiiwwan Daldala Maaykiroo fi Xixiqqoo (kana booda "Ejensii" jedhamee kan waamamu) mataa isaa danda'ee qaama seeraa kan qabu Dambü kanaan hundeffameera.
 2. Itti waamamni Ejensicha Koree hoji Raawachiiiftuu Mootummaa Naannic haatiif ni ta'a.
 4. Waajjira Ejensichaa
 1. Teessoon waajjira ol'aaaa Ejensichaa bakka wiirtuu leenjii saa ni ta'a.
 2. Ejensichi akkuma barbaachisaa ta'etti godinoottaa fi aanota keessatti waajjira dameewwanii qabaachuu ni danda'a.
 5. Kaayyoo Ejensichaa

Leenjii ogummaafi tajaajila gorsaa kennuu, yaada teeknoloojii fi pirojeektii dhiyeesuu, qaamota dhimmi ilaalu waliin ta'uudhaan haala liqaan, iddoon hojii fi gabaa itti argaman akka mijaaahan gochuuudhaan misoomni hojiiwwan daldala maayikiroo fi xixiqqoo akka guddatani fi babal'atan jajjabeessuu, qindeessuu fi degaruu ta'a.
 6. Aangoo fi Dirqama Ejensicha

Ejensichi aangoo fi dirqama armaan gaditti ibsaman ni qabaata:

፩. “ጥቃቅን ገዢ ሥር” ማለት
ከተደረሰ ከዚህ በር ያልበት የንግድ
ሥር ማለት ሰሆነ የቴክኖሎጂ
የምክርአገልግሎቶችን አይመጣም
፪. “እንስተና ገዢ ሥር” ማለት
ከተፈሩ ከዚህ ተ ተ ሰራው ይሸፍ ነው

፩. “አነስተኛ የግድ ሥር” ማለት
ከተታለ ካብር ቤት ሰላም የሁን ነው
በኩል ቤት መቶ ስህ የልቦሎ
የንግድ ሥር ሰላም፣ የቴክኖሎጂ
የማከር አገልግሎት ነገር ይመምር

८०४५८

፩. የጥቃቅንና አነስተኛ ንግድ
ሙራምቶ ልማት እጅንስ. ከዚህ
በታለ “እጅንስ” ተብሎ የሚጠና
የሕግ ስመንት ያለው ሪፖርት የጀት
የእርሱያ ከልላዊ መንግሥት
መሥራያ ቤት ሆኖ በዚህ ደንብ
ተቀቀሱል::

፩. የኢትዮጵያው ተጠሪነት ለከልለ
መንግሥት ሥር. አበዳሪያዊ ከዚች
ይህንናል!!

፩. የኢትዮጵያውያን/በት

- ❖ የኢትዮ.ው. ቅና መሥራያ በተ የለ
ደንብ.ው. የሥልጠና ማዕከል በሚገ
ዝበት ሥኖር ይሆናል
- ❖ አስፈላጊ ሆኖ ለተኩና ከድንብ.
በዘመኑ በዚህም ይረዳዋቸ ቅርን
ሟይቶ ለተኩና ይቻል"

Է. ՊՀԵՂՅՈՒԹ. ԳԼՈՒ

የኢትዮ. ዓለማ የወጪ ስልጣና
ምክር አገልግሎት መሰጠት፤ የቴክኖ
ሎጂክ የጥርቃቅዎት ማስተካከል
የሰዳሪ የመሠረያና የገበያ በታ የሚገ
ኅበት፤ ሆኖታ ከሚመለከታቸው
ተቋማት፤ ይህ በመታባበር አንድመታቸው
በማሻረባ ተቋቻና አነስተኛ ጥገና;
ሁሆም አንድያደገና አንድሰራተኞቸው
ይታታ፤ ማስተባበርና መደገና
ይሆናል፤

የኢትዮጵያውያንድ ማስተና ተግባራች

አዲስ የሚከተሉት ሥልጣንና
ተግበርች ይኖሩታል

1. "Micro-Enterprise" means businesses with a paid up capital of not exceeding Birr 20,000 and excluding technological and consultancy services.
 2. "Small Enterprise" means businesses with a paid up capital above Birr 20,000 and not exceeding Birr 500,000 and excluding technological and consultancy services.

3. Establishment

1. There is hereby established the Micro and Small Enterprises Development Agency (hereinafter referred to as the "Agency") as an autonomous organ of the Regional State having its own legal personality.
 2. The Agency shall be accountable to the Executive Committee of the Oromia Regional State.

4. Office of the Agency

1. The Head Office of the Agency shall be at the place of its training center.
 2. The Agency may establish branch offices at the zonal and woreda levels as may be necessary.

5. Objectives of the Agency

The Agency shall, in collaboration with the concerned organs develop, expand, encourage, co-ordinate and assist mirco and small enterprises by giving them training and consultancy services, supplying technological and project ideas, facilitating credit services and working places as well as marketing services.

6. Powers and Duties of the Agency

The Agency shall have the following powers and duties:

- (1) Imaammataa fi tarsii-moo misooma intarpiraayizoota maaykiroo fi xixiqqoo Naanichaa ni qopheessa; erga mirkanaa'ee booda hojii irra akka oolu ni godha;

(2) Qaamota dhimmi ilaalu waliin ta'uudhaan guddinaafi babal'ina hojiawan daldalaan maaykiroo fi xixiqqoof kan gargaaran haala tajaajiloontni leenjii fi gorsaa, yaadni teekinoloojii fi pirojektii, iddoon hojii fi gabaa akkasumas liqaan bifa waliigalaatiin itti kennamu ni mijeeessa;

(3) Misooma dhaabbilee maaykiroo fi xixiqqoo saffisiisuudhaaf barbaachisaa ta'an fedhii leenjii qorach-uudhaan leenjii ogummaa ni kenna; leenjiin akkanaa qaama biraatin akka kennamus haala ni mijeeessa;

(4) Dhaabbilee fooya'iinsa ogummaa teekinikaa fi wiirtuu hoijetanii agarsiisaa ni dhaaba;

(5) Haala Hojiwwan daldalaan maaykiroofi xixiqqoo Naannichaa itti guddanii fi babal'atan irratti qaamota Mootummaa Naannoo kanneen biroofi damee dinagdee qabee nya.dhuunfaa wajjin quunnamtii hojii qindaawaa ni uuma;

(6) Hojiwwan daldalaan maaykiroo fi xixiqqoo babal'isuuf misoomsuuf kan barbaachisan teekinooloojii mijaaawaa fi pirofaayilota pirojektii ni qopheessa, ni sassaaba; ni tamsaasa;

(7) Waajjiroota Naannichaa dhimmi ilaalu waliintau'udhaan haala iddoon hojii omiishaa fi gabaa itti argamu ni mijeeessa;

(8) Ragaalee gabaafi hojii daldalaan sassaabuun, qindeessuu fi tamsaasuudhaan akkasumas agarsiisa daldalaan gurmeessuu fi qindeessuun deggarsa barbaachisaa ta'e ni godha;

(9) Ragaalee biraa kutaa dinagdichaatiif barbaachisan ni sassaaba; ni qindeessa; ni tamsaasa;

- (፩) የከልለን ተቁቅናና አነስተኛ
ንግድ ሥራምቶ ሌማትና
መስቀሱት የሚያገባው የገለሰኑ
የሰነድዎችን የሰነድና የሚቆጠበ
በረቀድም በስራ ገዢ የሚዋል

(፪) ከሚመለከተቸው መ/ቤቶች ጋር
በመተባበር ለተቁቅናና አነስተኛ
ንግድ ሥራምቶ ሌማትና
መስቀሱት የሚያገባው የገለመናና
የምክር አገልግሎት የቴክኖሎጂና
የጥርቃሽ የሰነድና የሚመ
ንጠት፣ የመሥራኝና የገበያ በታ
እንዲሁም የገበያ አገልግሎት
የሚሰጥበትን ህኬታ የሚመዘቸቻ

(፫) የተቁቅናና አነስተኛ ጉዳይ
ሥራምቶን ሌማት ለማቅጫ
አስፈላጊ የህን የሥልጠና ፍልነ
ቶችን በማጥናት የሙያ ስልጠና
ወቻን የመስጠት በሌላቸው
ተቁማት ስልጠናው የሚሰጥበትን
ሁኔታወቻ የሚመዘቸቻ

(፬) የሙያ ማኅናም የቴክኒክና የሥርቶ
ማኅናም ማስከላትን የሚችሉም

(፭) የተቁቅናና አነስተኛ ጉዳይ
ሥራምቶ በከልለ ለሌማዕድን
በተና ለሌማዕናብት ህኬታ
ከከለ መንግሥት ለሌላቸ
አካላትና ከግለ ከፍለ አገኗና
ጋር የተቀናጅ የሥራ ግንኑነት
የመኖርበ

(፮) ተቁቅናና አነስተኛ የንግድ
ሥራምቶን ለማቅጫቸውና
ለማድማት የሚያስፈልጋት ተስማሪ
የቴክኖሎጂና የጥርቃሽ ተርፍና
ለኩን የሚጠቃቻት፣ የመስጠበበና
የማስረጃዎች

(፯) ከሚመለከተቸው የከልለ
መንግሥት መሥራያ ቤቶች ጋር
በመተባበር የሚጠረናና የገበያ
በታወቻ የሚገኘውን ተርፍ
ቶችን በማያረዱት በማስተባበር
አስፈላጊውን ደንብ የመስጠትና

(፩) ለከፍለ አገኗናው የሚያስፈልጋ
ለሌላቸ አስፈላጊ መረጃወቻን የመ
ስጠበባ የሚጠቀናና የሚገ
ራመትና

- (1) to propose policies and strategies for the development and expansion of the micro and small enterprises and implement same upon approval;
 - (2) in collaboration with the concerned bodies, facilitate, the provision of the extension package, training and consultancy services, identification of appropriate technology and initiation of project ideas, working premises and credit services, which provide support to the development and expansion of micro and small enterprises;
 - (3) by studying the demand for training required to speed up the development of micro and small enterprises, provide training, and also, facilitate such training programmes by other institutions;
 - (4) to establish skill up-grading and technical demonstration centers;
 - (5) to establish co-ordinated work relationship with other Regional State organs and the private sectors with respect to the development and expansion of micro and small enterprises within the Region;
 - (6) to prepare, collect and disseminate appropriate technology and project profiles required for the promotion and development of micro and small enterprises;
 - (7) in collaboration with the concerned organs of the Regional state, to facilitate the establishment of industrial estates and marketing centers;
 - (8) to provide the required assistance by collecting, compiling and disseminating information on market and business activities and by co-ordinating and organizing trade-fairs;
 - (9) to collect, compile and disseminate other related information which are necessary for this sector.

- (10) Dhaabbattoota jidduutti barbaachisummaan walquunnamtii fi wal jijjiirraa ragaalee akka beekamu ni taasisa;
- (11) Waliigala qulqullina rawwii fi bulchiinsaa akkasumas haala walitti hidhamiinsi hojii dhaababilee jidduutti waliigaltee irratti hundaayee uumamuu itti danda'uu fi raawwiin isaa akka beekamu ni godha;
- (12) Tajaajiloota kennuuf gatii ni kaffalchiisa;
- (13) Qabeenya ni horata; waliigaltee ni godha; maqaa isaatiin ni himata; ni himatama;
- (14) Kaayyoo isaa bakkaan gahuuf kan gargaaran hojiwwan biroo ni rawwata.

7. Gurmaa'ina Ejensichaā

Ejensichi:

- (a) Boordii Hojii Qajeelchaa tokko (kana booda "Boordii" jedhamee kan waamamu),
- (b) Dhiyeessummaa Boordiitiin Koree Hojii Raawwachiiiftuu Mootummaa Naannootiin kan muudamu hoji gaggeessaa tokkoo fi,
- (c) Hoijetoota barbaachisaa ta'an ni qabaata.

8. Miseensota Boordichaa

1. Boordichi Waajjiroota Mootummaa Naannoo fi damee qabeenya dhuunfaa keessa filatamanii Mootummaa Naannootiin kan moggaafaman miseensota torba ni qabaata.
2. Walitti qabaan Boordichaa miseensota isaa keessa Koree Hojii Raawwachiiiftuu ni ramadama.

9. Aangoo fi Dirqama Boordichaa

Boordichi aangoo fi dirqama kanaa gaditi kaa'aman ni qabaata:

- (a) Dhimmoota imammaataa kanneen hojiwwan Ejensichaā ilaalan irratti mariyachuu fi qorachuudhaan Koree Hoji Raawwachiiiftuu dhiyeessuudhaan ni murteessisa;
- (b) Karoora Ejensichaā yeroo dheeraa fi gabaa-baa akkasumas sagan-taa hojii wagga fi baa-jata qophaahe gamaagam-uudhaan Koree Hoji Raawwachiiiftuu ni dhiyeessa; ennaa hayyamames raawwii isaa ni to'ata;

(i) የደርጅተኛ መከከል የእርስ
በርስ ገንዘብነት የመረጃ
አውሃት ቁርጥኑት አስፈላ
ገንዘብ አንድለመድ የማድረግ;

(ii) የጠቅላላ ተራት እውሃርና አስ
ተዳደር አንድሆም በደር
ቁጥር መከከል በወል
ሌሎጂ ለለምችል የሥራ
ቀርጥኑት አስራር አንድታውቃ
የማድረግ;

(iii) ለሚሰጥቷው አገልግሎቶች
ከፍይ የመከከል;

(iv) የንብረት በለበት የመሆኑ፣
ወል የመዋወል፣ በስጠ
የመከለለ የመከለለ

(v) ባለሙያ ከባቢ ለማረጋገጫ
የሚረዳ ለለቻ ተማሪውን
የማካና;

የኢድንበው አቅም

አድንበው:-

(vi) አንድ የሥራ እውሃርና የርድ/
ከናሸውን "የርድ" ለማተባለ
የሚጠሩ፤

(vii) በየርድ አቅሬብናት በከልሉ
መንግሥት ሥር አስፈላጊ
ከነት የሚገኘው አንድ ውኩ
ሥር አስተያየቶች

(viii) አስፈላጊ የሆነ ወርተኝቶች
ይኖሩትል፤

የየርድ አባላት

፩. የርድ ከከልሉ መንግሥት
መሥራ ቤቶችና ከባቢ ዝርዝ
የተወጣው በከልሉ
መንግሥት የሚለው ለባት
አስተያየቶች ይኖሩትል፤

፪. የየርድ ስጠረዥ ከከልሉ
መከከል በከልሉ መንግሥት
ሥር አስፈላጊ ከነት
ይመረበል፤

የየርድ ለሌሎች ተግባር

የርድ የሚከተሉት ለሌሎች
ተግባር ይኖሩትል፤

(v) የኢድንበውን ሥርዎች በጠረ
መከለለ የገዢ ቤቶች ለፊል
አውሃት ለማስከር ለማስከር
ሥር አስፈላጊ ከነት
የመለያ ልማት በማቅረብ የማስ
ውን፤

(vi) የኢድንበውን የፋይነት
የክጥር ገዢ አቅሬብና
ዓመታዊ የሥራ ቤቶች ለፊል
በጀት መርምር ለከልሉ
መንግሥት ሥር አስፈላጊ
ከነት የማቅረብ ለፈቻዎች
ለፈቻዎች የመዋወል፤

(10) to promote the importance of networking and exchange of information among the concerned enterprises,

(11) to promote and enhance the total quality performance and administration as well as sub contracting arrangements among the enterprises,

(12) to charge fees for the services it renders;

(13) to own property, enter into contracts, sue and be sued in its own name,

(14) to perform other activities necessary to accomplish its objectives.

7. Organization of the Agency

The Agency shall have:

(a) a Board of Management (hereinafter referred to as the "Board"),

(b) a General Manager to be appointed by the Executive Committee of the Regional State upon the recommendation of the Board and

(c) the necessary staff.

8. Members of the Board

1. The Board shall constitute seven members to be assigned by the Regional State from among the Regional State organs and the private sectors;

2. The chairperson shall be assigned by the Executive Committee of the Regional State from among the members of the Board.

9. Powers and Duties of the Board

The Board shall have the following powers and duties:

(a) to deliberate upon policy matters concerning the activities of the Agency and submit proposals to the Executive Committee of the Regional state for approval;

(b) to submit long and short term plans, annual work programme and budget of the Agency to the Executive Committee of the Regional State and, upon approval, supervise the implementation of same;

- (c) Hojii gaggeessaa Ejensichaatiif qajeelfama walii galaa ni kenna;
 (d) Qaxaraa, ramaddii fi gaggeeffamuu itti gaafatamt-oota qajeelchotaa fi tajaa-jiloota Ejensichaa ni ragg-aasisa.

Valgayii Boordichaa:

- Boordichi ji'atti al tokko walgayii idilee ni qabaa-ta; haa ta'u malee barbaa-chisaa ta'ee yammuu argame, waamicha walitti qabaatiin yeroo kam iyyuu walgayii ariifachiisaa goc-huu ni danda'a.
 2. Miseensota Boordichaa keessaa walakkaa ol yammuu argaman walgahiin gaggeeffamuu ni danda'a.
 3. Keewwata kan keewwata xiqqaa (2) jala kan jiru akkuma eegametti ta'ee murteen Boordichaa kan dabru sagalee caalmaan ta'a; yoo sagaleen wal qix-eeti hirame sagaleen wali-tti qabaa murteessaa ta'a.
 4. Tumaatotni Keewwata kanaa akkuma jiranitti ta'anii Boordichi dambii walgahii mataa isaa baaf-achuu ni danda'a.

11. Aangoo fi Dirqama Hoji Gaggeessaa Ejensichaa

1. Hojii gaggeessaan raaw-wachiisaa hojii Ejensicha-aa ta'ee qajeelfama wali-galaa Boordicha irraa kennamuuf bu'uura god-hachiudhaan hojii Ejensichaa ni gaggeessa; ni bulcha.
2. Keewwata kana keewwata xiqqaa (1) keessatti kan ibsame jechi waliigala-aa akkuma jirutti ta'ee, Hojii Gaggeessaan:
 - (a) Dambii kana keewwata 6 keessatti kan ilaalam an aangoo fi dirqama Ejensichaa hojii irra ni oolcha;
 - (b) Seera bulchiinsa hojjattoota Mootummaa hordofuudhaan wixi-nee qajeelfama hojja-ttootni Ejensichaa itti-in qaxaramanii fi bulan qopheessee Boordiitti ni dhiyeesa; ennaa heyyama-mes hojii irra ni oolcha;
 - (c) Baajataa fi sagantaa hojii Ejensihaa qoph-eessee Boordiif ni dhi-yeesa; yammuu Mootummaan heyyama-mes hojii irra ni oolcha;

(ከ) ለዋናው ሥር. አስተዳደር
አጠቃላይ የሥራ መመሪያ
የመስማት;

(መ) ለዋናው ሥር. አስተዳደር
በቀጥታ ተጠሪ የሥነ የፍርድ
ቁጥር የሥራ ታለፈዎች ትርጓሜ
መረጃና ስንብት የማግኘቶች;

12. የሰርዞ ስነዎች

እ. የሰርዞ ስነዎች ቤት መደበኛ
በበለበት ይኖረዋል፤ ሆኖም አስፈላጊ
ሁኔታ ሲታይ በማግኘቶች ቤት

አስተዳደር ስነዎች ለማድረግ
ይችላል፤

ግ. ከሰርዞ አባላት መካከል ከማግኘት
በለይ ከተገኘ የሚገኘ ቤት ቤቱ
ይሁዳል፤

ኅ. የዘሮ አንቀጽ ፩-ስ አንቀጽ /፩/
እንደሂሳብ አንደተመበቀ ሆኖ የሰርዞ
መሳሪያ የሚሰጠው በፊጥና በልጻ
ይሁዳል፤ ይሞኑ እኩል ለለኩል
በሚሆንበት ቤት ስነበርዎች ወደኋና
ይሞኑ ለመመርመጥ ይችላል፤

13. የዋናው ሥር. አስተዳደር መልጫና
ተግባርቶች

እ. የዋናው ሥር. አስተዳደር የኢትዮጵያውያ
የሥራ አስፈላጊ ሆኖም ከሰርዞ
በመስማት አጠቃላይ መመሪያ
መሠረት የኢትዮጵያውያን ሥር
ይመራል፤ የሰነድዎች ይችላል፤

ግ. የዘሮ አንቀጽ ፩-ስ አንቀጽ /፩/
የተመለከተው አጠቃላይ እንደተመበቀ
አንደተመበቀ ሆኖ የዋናው ሥር
አስተዳደር፤

(ሀ) በዘሮ የኢትዮጵያውያን የተመለ
ከተኝነት የኢትዮጵያውያን ስሌጣና
ተግባርቶች ሥር. ለይ ይመለሳል፤

(ለ) የመንግሥት ለፌል ለርሱ
ሕገና መሰረታዊ መርሆዎች
በመከተል የኢትዮጵያውያ
መሠረቶች የሚቀመጥበትና
የሚተካደሩበትን ለቁጥር መመሪያ
አነጻች ለሰርዞ የቀርባል፤
በፈቃድም ተግባርዎች ይደርጋል፤

(ሐ) የኢትዮጵያውያን የሥራ ተሸማ
ይሞኑ በቁጥር አነጻች ለሰርዞ
የቀርባል፤ ለፈቃድም ሥር. ለይ
የመለሳል፤

- (c) to give general directives to the General Manager;
 (d) to approve the employment, assignement and dismissal of those officials of the Agency directly accountable to the General Manager.

10. Meeting of the Board

1. The Board shall have a regular meeting once every month; however, the chairperson may convene extraordinary meetings, as deemed necessary.
2. There shall be a quorum where more than half of the members of the Board are present.
3. Without prejudice to the provisions of sub-article (2) of this Article, the Board shall decide by a majority vote; in case of a tie, the chairperson shall have a casting vote.
4. Without prejudice to the provisions of this Article, the Board may adopt its own rules of procedure.

11. Powers and Duties of the General Manager

1. The General Manager shall be the chief executive officer of the Agency and shall, subject to the general directives of the Board, direct and administer the activities of the Agency.
2. Without limiting the generality of the provisions of sub-article (1) of this Article, the General Manager shall:
 - (a) exercise the powers and duties of the Agency specified under Article 6 of these Regulations;
 - (b) prepare and submit to the Board draft directives, based on the principles of the civil service laws, for the employment and administration of the staff of the Agency and upon approval, supervise the implementation of same;
 - (c) prepare and submit to the Board the work programme and budget of the Agency and implement same upon approval,

<p>(d) Haala baajataa fi sagantaa hojii Ejensichaahaa heyyamameen maallaqa baasii ni go-dha;</p> <p>(e) Quunnamtii qaama sadaffaa wajjin godhamu irratti Ejensicha bakka ni bu'a;</p> <p>(f) Gabaasa raawwii hojii fi herregaa Ejensichaaf qopheesee Boodriif ni dhiyeessa.</p>	<p>(መ) የኢትዮጵያው በተረፈቻዎች በጀትና የሥራ ጥርጋቸዋሚ መሠረት ገንዘብ ወጪ ያደርግል:</p> <p>(ወ) ከሰነድ ወገኖች ጋር በሚደረገው ገንተኞች እናን ለውን ይወከላል:</p> <p>(፲) የኢትዮጵያውን የሥራ እኩያ ለምና የሚሰብ ሆኖች አዘጋጅቶ ለየርዳ ያቀባል:</p>	<p>(d) effect payment in accordance with the approved budget and work programme of the Agency;</p> <p>(e) represent the Agency in dealings with third parties;</p> <p>(f) prepare and submit to the Board the performance financial reports of the Agency.</p>
<p>3. Hoji gaggeesaan Ejensichaahaa hojii fiixaan baasuu fi saffisiisuuf akka barbaachisaa ta'etti aangoo fi dirqama isaa qoodee itti gaafatamtoota fi hojjattoota Ejensichaaf baaka bu'iinsaan dabarsee kennuu ni danda'a.</p>	<p>ይ. ቅዱው ሥራ አስተያጅ ለኢትዮጵያው የሥራ ቁልጥናና በስራው መጠን ለማስተካት ተግባሩን በከልል ለጽርቃቸው ለለቻ ዝላል ምቻና ወረተኞች በው-ከልል ለሰጥ ይችላል:</p>	<p>3. The General Manager may exercise the extent necessary for the efficient performance of the activities of the Agency, any legitimate part of his powers and duties to other officials and employees of the Agency.</p>
<p>12. <u>Baajata</u> Baajatni Ejensichaa burqaa-lee kanaa gadii irraa kan walitti bahu ta'a:</p>	<p>(a) Baajata Mootummaan Naannoo ramadu,</p> <p>(b) Galii tajaajiloota irraa argatuu fi,</p> <p>(c) Kennaafi gargaarsa irraa kan argatu.</p>	<p>12. <u>Budget</u> The budget of the Agency shall be drawn from the following sources:</p>
<p>13. <u>Harshamee Herregaa</u></p> <ol style="list-style-type: none"> Ejensichi harshamee herregaa guutuu fi sirrii ta'an ni qaba. Herregnii fi harshameen Ejensichaa maallaqaan walqabatan odiitara Ol-ananaa Mootummaa Oromiyatiin yookiin odiitara inni bakka buusuun wagaa-waggaan ni qoratamu. 	<p>(a) <u>የክልል መንግሥት</u> የኢትዮጵያው የሚከተሉት ፖስታዎች የተመለከተ ይሆናል:</p> <p>(ሀ) <u>የክልል መንግሥት</u> የኢትዮጵያው የሚከተሉት ፖስታዎች የሚሰብ ይችላል:</p> <p>(ለ) <u>የክልል መንግሥት</u> የኢትዮጵያው የሚከተሉት ፖስታዎች የሚሰብ ይችላል:</p>	<p>(a) budgetary subsidy made by the Regional Government,</p> <p>(b) service fees and</p> <p>(c) donations and assistances.</p>
<p>14. <u>Yeroo Dambichi Itti Ragga'u</u> Dambiin kun Fulbaana 19 bara 1991 irraa jalqabee kan hojii irra oolu ta'a.</p>	<p>(ሐ) <u>የክልል መንግሥት</u> የኢትዮጵያው የሚከተሉት ፖስታዎች የሚሰብ ይችላል:</p>	<p>13. <u>Books of Account</u></p> <ol style="list-style-type: none"> The Agency shall keep complete and accurate books of account. The books of account and financial documents of the Agency shall be annually audited by the Auditor General of the Regional State or an auditor assigned by him.
<p>Finfinnee, Fulbaana 19 bara 1991</p> <p>Kumaa Dammaqsaa</p> <p>Pirezidaantii Mootummaa</p> <p>Naanno Oromiyaa</p>	<p>(ነ) <u>የክልል መንግሥት</u> የኢትዮጵያው የሚከተሉት ፖስታዎች የሚሰብ ይችላል:</p>	<p>14. <u>Effective Date</u> These Regulations shall enter into force as of the 29th day of September 1998.</p>
<p>Done at Finfine, this 29th day of September 1998.</p>	<p>የኢትዮጵያው የሚከተሉት ፖስታዎች የሚሰብ ይችላል:</p> <p>የክልል መንግሥት የኢትዮጵያው የሚከተሉት ፖስታዎች የሚሰብ ይችላል:</p>	<p>Done at Finfine, this 29th day of September 1998.</p>